

# **Criteria for Promotion and Tenure**

## **Department of Mathematical Sciences**

**24 April 2012**

### **1. Promotion to associate professor**

A departmental committee will advise the chair annually on the progress of each assistant professor toward promotion to associate professor. These performance evaluations are included in the candidate's promotion portfolio. Criteria include:

- Evidence of continuing scholarly activity, normally through publication of refereed papers. There must be evidence of substantial scholarship beyond that required for the doctorate.
- Achieving a good record of teaching as evidenced, for example, by consistently good ratings on student evaluations. Other evidence might be direct observation of classroom behavior by other faculty, extensive classroom notes, textbooks, and so on.
- A commitment to service as evidenced, for example, by committee work at the department, college, or university level, participation in professional organizations, refereeing, and so on.

### **2. Promotion to professor**

A departmental committee will advise the chair annually on the progress of each associate professor toward promotion to professor. These performance evaluations are included in the candidate's promotion portfolio. Criteria include:

- Achieving a national or international reputation as a mathematician with a continuing record, over a period of years as an associate professor, of papers in quality refereed journals.
- Achieving a good record of teaching, over a period of years as an associate professor, as evidenced, for example, by consistently good ratings on student evaluations. Other evidence might be direct observation of classroom behavior by other faculty, extensive classroom notes, textbooks, and the directing of masters theses and PhD dissertations.
- A commitment to service as evidenced by, for example, administering department programs, committee work at the department, college or university level, participation in professional organizations, serving as an editor of a journal, refereeing, and leadership in the mathematical community at large.

### **3. Tenure**

For assistant professors, the criteria for tenure include those for promotion to associate professor. For associate and full professors, the criteria include continuing to meet, over the period of the candidate's employment at Florida Atlantic University, the criteria for promotion to associate and full professor respectively.

For all ranks, in accordance with the university's guidelines, consideration will be given to the likelihood that the candidate will continue to make contributions to FAU and to mathematics in the future.